

Education – 2011 Strategy on a Page

What's Important To Us	Our Dream	To help people achieve lifelong well being by creating quality learning opportunities.				
	Our Principles	Pursue a Noble Purpose	Respect & Engage everyone we touch	Grow the Business, Profitably	Create Healthy People, a Healthy Planet, and Healthy Performance	Embrace Our Difference
	Our Commitment	To impact lives through inspired, creative, and engaging learning every day.				

Education	GUIDING PRINCIPLES <i>How we work</i>	We are a dynamic learning organization dedicated to shaping Almost Family culture through education, enabling employees to be the best Senior Advocates possible.
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Our Strategic Initiatives	Educating for Advocacy	Educating for Continuous Improvement	Operating as a Dynamic Learning Organization	Creating Effective Working Relationships
	Align learning strategies	Leadership Development	Human Capital Alignment	Communication
	Assessing learning styles Partnering with Operational teams to create industry accepted certifications	Create a three tiered leadership learning plan partnering with HR	Align to team strengths Alignment structure to support business needs	Ongoing, direct, VP and leader communication (podcasts, reports, other?)
	Curriculum & Technology	Metrics	Collaborative Work teams	Client Engagement
	Fully implement LMS Create mobile learning plan Focus on active assessments tied to objectives	Data analytics focus; partner with Q&A to identify metrics and drive learning needs and solution	Focus on collaborative work environment utilizing Ops strengths Development of Business /project Prioritization	Identify and create active business partnerships
	Learning delivery	Remediation	Workflow	Connections
	Expand DL Options via WebEx, mobile systems Focus on best practice Virtual training	Meet learners where they are with what they need to succeed Progression classes leading to certs.	Develop defined Intake process Identify process handoff points and determine where we can improve efficiency and quality.	Identify mobile & social media tools Create communications and marketing plan Identify target content and pilot
	Project Management	Quality Trending	Advocacy	Recognition/Celebration
	Baseline Project Management including vendors (Saba, Kforce, etc.) Create monthly reports of key metrics	Create metrics, measure and report then revise and improve	Integrate messaging our advocacy into courses, weave critical thinking into plan leading to health care beyond the obvious.	Rejoice in successes -